

Presentation of proposed directors prior to Indutrade AB's annual general meeting 1 April 2026

Katarina Martinson

Born 1981. Chair since 2018 and Director since 2015. Chair of the Remuneration Committee and member of the Audit Committee. Independent in relation to the company, non-independent in relation to major shareholders of the company.

Education and work experience: M.Sc. Economics, Stockholm School of Economics. Analyst Handelsbanken Capital Markets, Vice President Strategas Research Partners LLC, New York, Analysis of investment strategies investment research at ISI, International Strategy & Investment Group, New York.

Other current assignments: Works with asset management for the Lundberg family, among others. Director of L E Lundbergföretagen, Fastighets AB L E Lundberg, Fidelio Capital, Industrivärden, Husqvarna, Förvaltnings AB Lunden, L E Lundberg Kapitalförvaltning and Essity Aktiebolag.

Number of shares: 97,400,000*

*97,000,000 shares via L E Lundbergföretagen and 400,000 shares via Katarina Martinson AB.

Bo Annvik

Born 1965. Director since 2017. President and CEO of Indutrade Aktiebolag. Non-independent in relation to the company, independent in relation to major shareholders of the company.

Education and work experience: M.Sc. Economics. President and CEO of Haldex, executive positions with Volvo Cars, SKF and Outokumpu.

Other current assignments: Director of AB Volvo.

Number of shares: 83,138

Number of options: 300,000

Pia Brantgärde Linder

Born 1973. Director since 2024. Independent in relation to the company and to major shareholders of the company.

Education and work experience: Master of Science in Mechanical Engineering, Chalmers University of Technology. Executive Master of Business Administration (EMBA), Stockholm School of Economics. Over 20 years of experience from ABB in various senior management positions globally, including roles as business area manager for HV Products Northern Europe and general manager for HV Breaker.

Other current assignments: President of the Business Area FoodTech at Munters Group and director of Roxtec Group.

Number of shares: 2,000

Anders Jernhall

Born 1970. Director since 2018. Member of the Audit Committee. Independent in relation to the company, non-independent in relation to major shareholders of the company.

Education and work experience: M.Sc. Economics, Stockholm School of Economics. Various positions at Holmen and Citibank.

Other current assignments: Executive Vice President of Holmen AB. Director of Svenska Handelsbanken AB and L E Lundberg Kapitalförvaltning.

Number of shares: 3,000

Kerstin Lindell

Born 1967. Director since 2022. Independent in relation to the company and to major shareholders of the company.

Education and work experience: Honorary Doctor at the Faculty of Engineering, LTH and holds a PhD. in Polymer Chemistry. Master in Chemical Engineering and Master in Business Administration. CEO and President of Bona AB, R&D Manager at AkzoNobel.

Other current assignments: Chairwoman of the Board of Bona AB and Chamber of Commerce, as well as Industry of Southern Sweden, and director of Nord-Lock, Inwido, Hexpol, PEAB and IPCO AB.

Number of shares: 3,000

Martin Lindqvist

Born 1962. Director since 2025. Independent in relation to the company and to major shareholders of the company.

Education and work experience: B. Sc. Economics. President and CEO of SSAB. Senior positions within SSAB and NCC.

Other current assignments: Chair of the Board of Directors of Swiss Steel and Director of SCA and Skanska.

Number of shares: 0

Ulf Lundahl

Born 1952. Director since 2006. Chair of the Audit Committee and member of the Remuneration Committee. Independent in relation to the company and to major shareholders of the company.

Education and work experience: LL.B. and B.Sc. Economics. Executive Vice President and Deputy CEO of L E Lundbergföretagen, President of Östgöta Enskilda Bank, Head of Swedish operations of Danske Bank, CEO of Danske Securities.

Other current assignments: Chair of Fidelio Capital and the investment committee Nordstjernen Kredit. Director of Holmen.

Number of shares: 36,000

Lars Pettersson

Born 1954. Director since 2013. Member of the Remuneration Committee. Independent in relation to the company, non-independent in relation to major shareholders of the company.

Education and work experience: M.Sc. Engineering, Uppsala University, PhD.h.c. Uppsala University. President and CEO of Sandvik AB, Sandvik Materials Technology, Sandvik Tooling and Sandvik Coromant.

Other current assignments: Director of Industrivärden, and L E Lundbergföretagen.

Number of shares: 30,000

Information about the proposed directors and known holdings of shares or other financial instruments as per 31 December 2025.