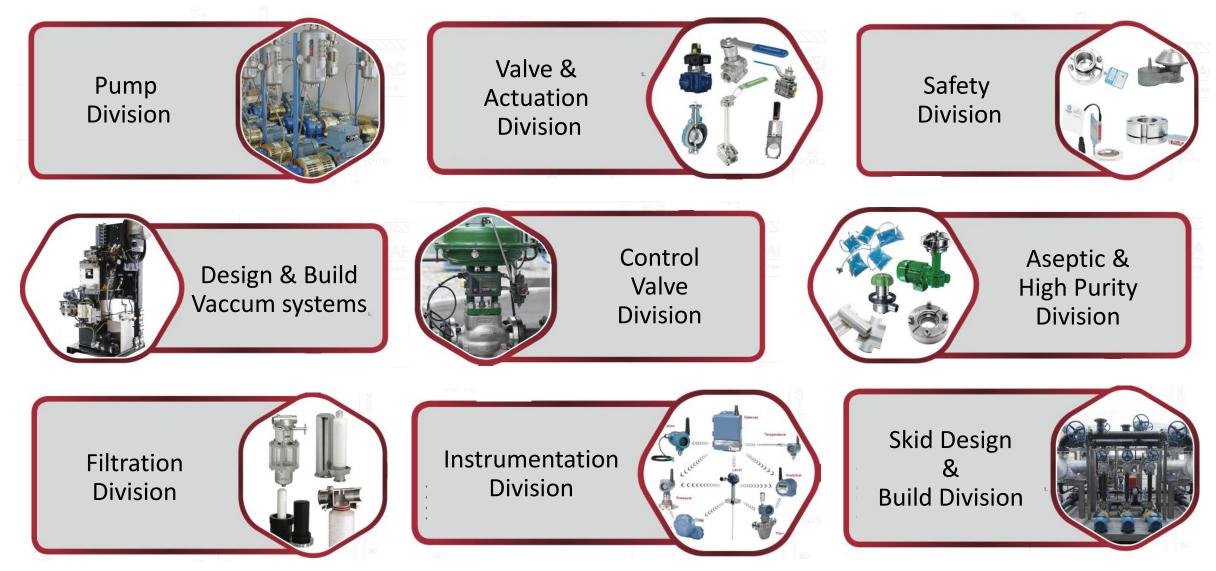


ESI Technologies & BA Flow Technology

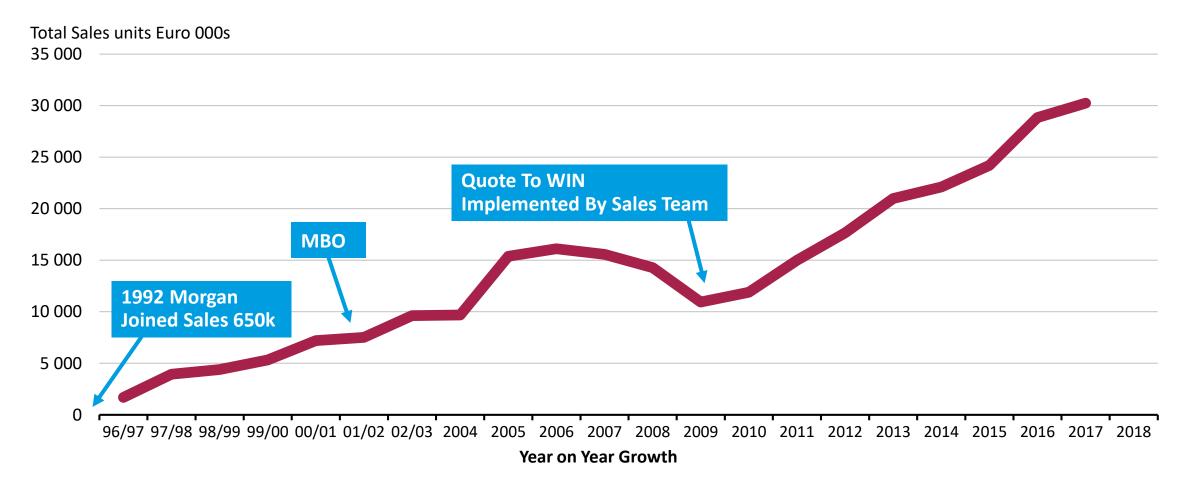
Morgan O'Brien

Senior Vice President Flow Technology

# ESI – "More than equipment suppliers ...solution providers"



## The ESI Technologies Sales Journey





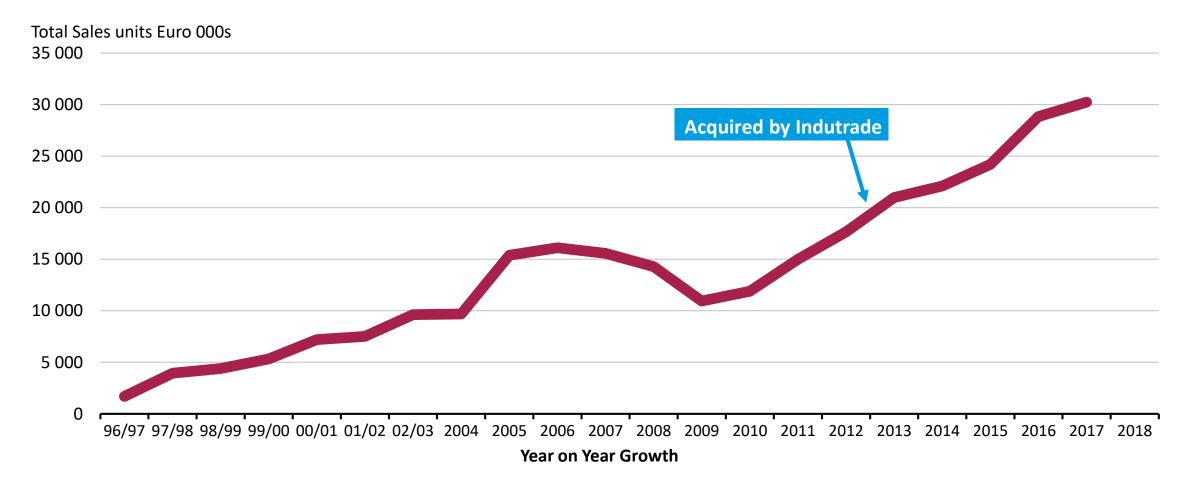
# Quote Smart / Quote To Win

- Born out of the 2008 / 2009 recession
  - Conversion Ratio
  - Prioritise
  - Follow Up In Advance
  - Quote to Win
  - Fight for every %
  - Black Holes
- Winning habits formed /Became "Fit for Fight"
- In 3 years T/O was back to pre recession levels
- Continued & refined Quote Smart Toolbox, resulting in continued growth of over 200%

#### Winning is a Habit



## The ESI Technologies Sales Journey

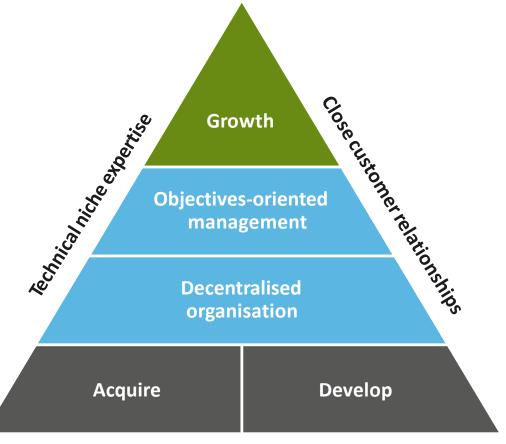




### 2010 – First visit from Peter Eriksson Indutrade...

Already had experience of 2 previous approaches from Large Multi Nationals

The Indutrade model – too good to be true"



Entrepreneurship



# ESI or ITG Adapted the Indutrade strategy of growth via acquisition

Total Sales units Euro 000s 80 000 70 000 **Strategy of Growth Via Acquisitions** 60 000 50 000 40 000 30 000 20 000 10 000 0 96/97 97/98 98/99 99/00 00/01 01/02 02/03 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 Year on Year Growth



## While continuing to grow organically we acquired

From 2013 to 2017 we had grown organically by 44% and via acquisition by 139% as we added







SURFACE PREPARATION TECHNOLOGY





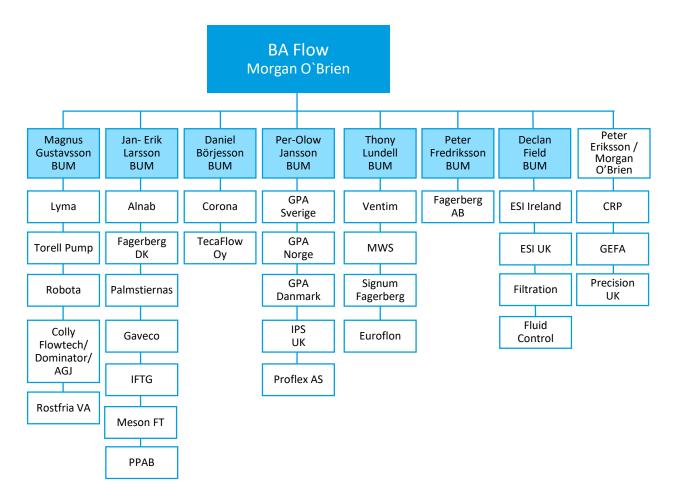


#### BA Flow Technology – Succession R12M 2018 Q3



### BA Flow Group structure

- > 30 companies in total in the business area
- Business Area Financial Controller Joachim Samuelsson (14 years in BA Flow)
- 8 ambitious Business Unit Managers responsible for 3-7 companies each
- Business Unit Mangers also MD of a company





### Summary – key message

- Planned succession completed
- Organisation in place for future growth
  - Growth through Acquisitions
  - Each MD hunting for acquisitions & open to Stand alone & smaller add-on opportunities/acquisitions



### Summary – key message

- Organic growth
  - Quote Smart / Fight For Every % tool box
- Working with our people to be the best they can be
  - Challenge / Best Practice / Copy with Pride
- Networking across Indutrade
  - China Cluster
  - Pump Cluster
  - Power Of Procurement

BA Flow a Wining Team We will deliver a good return on investment

